

# Policy Information

## Series 5000 - Personnel

### Substitute Teachers - Rate of Pay

Policy # 5190

# POLICY

1995 5190

Personnel

## SUBJECT: SUBSTITUTE TEACHERS - RATE OF PAY

- 1. Per Diem Substitutes:** Per Diem Substitutes are typically called into service for one day at a time to substitute for a specified absent teacher in the event of that teacher's one day absence. Compare "Floating Building Substitutes." The rate of pay for per diem substitute teachers will be determined annually by the Board.
- 2. Floating Building Substitutes:** Floating Building Substitutes are hired with the intent that they will work every day that school is in session, and will float, meaning that they will substitute for whatever absent teacher is designated by building administration each day. (Compare "Per Diem Substitutes.") The rate of pay for floating building substitutes will be determined annually by the Board.
- 3. Long Term Substitute Teacher:** Long Term Substitute Teachers are hired to substitute for a teacher who will be absent for a period of time expected in advance to be in excess of 20 consecutive school days. The rate of pay for long term substitute teachers will be determined annually by the Board. That rate of pay will apply on the first date of the Long Term Substitute appointment.

If a substitute teacher unexpectedly substitutes in excess of 20 consecutive school days (ie, when it was not expected in advance that that the substitute would be in the same assignment in excess of 20 consecutive school days), then that substitute becomes a "Long Term Substitute Teacher" and is paid as such beginning on day 21.

- 4. Extenuating Circumstances:** In extenuating circumstances, the District Superintendent may recommend that a specifically named Long Term Substitute Teacher (Paragraph 3) be appointed to receive a daily rate and/or benefits in excess of that which is established above. In every such event, the basis for the recommendation shall be made known to the Board at the time of appointment.

Board Approved

2/2/94

7/18/95

6/16/10

9/21/16

3/17/21